



**HOLY TRINITY CHURCH**

## **Pillars of HTC**

MISSION • VISION • CORE IDEAS • STRATEGY

Revised June 2019

# **Our Mission**

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**“ To grow closer to God  
and encourage others to  
do the same. ”**

# Our Pillars 2019

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Our vision is to cultivate an expressive culture of true worship with a deep reverence for the presence of the Holy Spirit.

## **2. Family** ----- Page 6

Our vision is that everyone of all ages and background feels at home at HTC and finds a haven where they can feel belonging, restoration, strength, and growth in Christ.

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Our vision is to live generously as a community, giving away what God has given to us.

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Our vision is to communicate the truth of God's love, drawing people into the full life that Christ offers.

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Our vision is that every member of HTC will grow in their understanding of what it means to seek and receive from the Lord in prayer.

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Our vision is to ensure a hunger and engagement with the Bible and ultimately with the Truth.

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Our vision is to love and bless those in need who are close to HTC in the greater DC area and beyond to the rest of the world through partnerships with like minded and effective charities.

# 1. Worship

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Our vision is to cultivate an expressive culture of true worship with a deep reverence for the presence of the Holy Spirit.

We believe that we were created to worship. We love to come into God's presence and enjoy Him for everything that He is, and we want to share that joy with others.

We believe that music is one of the God-given gifts that helps us to worship in Spirit and in Truth.

We are passionate about the transformative experience and healing that happens as we experience God's intimate presence. Spirit inspired worship music can facilitate us drawing near to God as he draws near to us. We aim to facilitate those experiences for everyone who joins us in worship in all its forms.

We believe that a common love for God can connect and unite diverse groups of people and churches, and we see worship as a way to forge those connections.

*God is spirit, and his worshipers must worship in the Spirit and in truth.*

John 4:24

## Core Ideas:

**Presence of God:** growing in receptivity to the Spirit of God and his work in our hearts during worship.

**Truth:** singing timeless truths that affirm God's unchanging character and heart for us.

**Team:** building a close-knit community of musicians, technicians and artists to support and lead times of worship.

**Developing:** investing in the talents and hearts of musicians and worship leaders in the HTC community and beyond.

**Creativity:** writing and recording original music that develops out of our community's growing heart for God.

**Training:** mentoring and discipling worship leaders in our area and raising up leaders from within HTC.

**Transformation:** expecting to see hearts and lives changed and healed in the presence of God during worship.

## Strategy:

### **I. To worship the Lord in a true and vibrant way at every service and worship event by:**

- (a) drawing people into a deeper appreciation and experience of worship through intentional and prayerful leadership.
- (b) providing diverse opportunities for worship, including Sunday morning services, small groups, TK, and extended worship times at the 5pm service.
- (c) developing a more unique 5pm service in the upper hall that incorporates every worshipper and draws us into the presence of God.
- (d) praying over services and events and ensure that team members have an active prayer life.
- (e) upgrading the sanctuary speaker system to industry standard.
- (f) ensuring acoustic treatments on the sanctuary and lobby.
- (g) allowing space and silence in the presence of the Holy Spirit during services.
- (h) creating worship music for families.

### **II. To train the worship and production team by:**

- (a) providing individual discipleship, mentorship and training to musicians focusing on a maximum of five individuals.
- (b) hosting monthly meetings to encourage close relationships within the team.
- (c) keeping a consistent level of musical excellence by having regular band rehearsals.
- (d) incorporating prayer into every aspect of the team, to cultivate a growing heart for the Lord and one another.
- (e) videoing information, training, and music lessons.

### **III. To become well-known within the broader church community through HTC Music publications by:**

- (a) producing a recorded release by HTC of Holy Spirit inspired songs across the year that communicate the heart of God.
- (b) supporting HTC Music Production to record and produce two independent artists who are like-minded in their music.
- (c) creating functioning worship spaces and a recording studio on the HTC premises- perfecting necessary technical and acoustics specifications.
- (d) building systems, team, and equipment for the writing, recording and production of music.
- (e) video showcasing on Youtube, Facebook and Instagram and WGTS.
- (f) adding to visual media on campus with graphics, slides and art work.

### **IV. To be a source of inspiration and support for musicians and worship leaders across the DC metro area by:**

- (a) promoting and resourcing DC Worship Initiative having four gatherings and one course/song writing event per year.
- (b) developing genuine friendships with like minded worship leaders in the area.
- (c) continuing inspiring messaging on social media including videos.

### **V. To cultivate a diverse, worshipful community with excellent live and recorded music by:**

- (a) raising up creative people from within our community to authentically express their heart for God.
- (b) recording and producing music of an exceptional standard from home-grown artists.
- (c) promoting HTC Music's resources to radio stations, on social media, via networks, and through the DC Worship Initiative.
- (d) hosting musical gatherings to encourage the growth of artistic community: songwriting seminars, concerts, and open mic events.

### **VI. To become a premium venue for national-level worship events and live recording by:**

- (a) investing in the physical infrastructure of the sanctuary: seating, tables, wall panelling, projector, decoration and lighting...etc.
- (b) hosting and promoting regular worship events of an exceptional standard.

## 2. Church Family

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Our vision is that everyone of all ages and backgrounds feels at home at HTC and finds a haven where they can know they belong and experience Christ's restoration, strength, and growth.

Welcome and warmth are key to our culture of authenticity and hospitality. We look to create a community where every member and every visitor is assured of their importance. Each family member has a unique and integral part to play from the vantage point of their particular experience of faith, race, background, and experience.

We rely on the participation of the whole church to intentionally engage with one another. Our community lives out what it means to be the family of God by building positive relationships, supporting each other through life's challenges, and encouraging one another to grow closer to Christ.

*Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.*

Acts 2 : 46-47

### Core Ideas:

**Hospitality:** creating a culture that makes church engaging and inviting by hosting and welcoming people with warmth, authenticity and grace.

**Gatherings & Groups:** establishing small groups and Bible studies, P31, O'Bro, and young adult groups that meet the needs of the church, foster community and create opportunities for people to grow in faith and love for the Lord and his church.

**Family Life Courses:** providing courses to strengthen marriages and families as well as multiple demographics in our community.

**Family Traditions:** welcoming people into God's family with the sacraments of baptism and communion.

**HTC Care Ministries:** establishing a system of care that allows people to seek greater health, healing, and wholeness.

**Church Events:** hosting events that establish and nurture friendships within the church.

**Communications:** ensuring clear messaging, signage and advertising at all major events (online and in correspondence).

**Trinity Kids:** maintaining and developing an exceptional TK program with an in-depth curriculum that meets the needs of all children age 0 to 5th grade. We aim to show kids that God loves them, to form friendships, and to learn that God values and cherishes everyone around them.

**Trinity Middle:** meeting the specific needs of the children in 6th-8th grade: stable friendships, exposure to a relevant presentation of the gospel, and a strong sense of identity in Christ to prepare them for high school.

**Trinity High:** enhancing and expanding the program to reach out to the youth in high schools in our area and to meet the needs of those in our congregation. We aim to provide a stable group of friends, solid teaching of the Bible, and engaging opportunities to explore life and faith adventurously in a safe environment.

**Students:** developing a program for local college students that serves them and welcomes them into the life of HTC. We want to offer a community that supports them while they're away from home, and provides opportunities to engage in challenging intellectual conversations relating to life and faith.

## Strategy:

### **I. To enrich the sense of family within existing ministries and services, aiming for excellence in the welcoming tone of our gatherings by:**

- (a) continuing to identify, create, and train a team of people within the congregation whose gifting is hospitality, and to strategically release them within different ministries.
- (b) strengthen the events and hospitality team to co-ordinate events such as weddings, courses, and special services.
- (c) providing extra support through HTC Care.
- (d) adding an additional morning service so we gather at 9am and 11am.

### **II. To invest in families and bless relationships in the area through engaging, relevant courses by:**

- (a) running the Family Life series: the Marriage Course, the Parenting Courses, and the Pre-marriage Course each year.
- (b) promoting our courses and extending invitations to the wider community through advertising and personal invitations from members of HTC.
- (c) doing preliminary research and piloting of more Family Life courses led by volunteers (grief, divorce and separation, single parenting, ect).
- (d) hosting family events.

### **III. To facilitate fun and genuine friendship through creative event planning, including:**

- (a) running the Focus church family holiday for the HTC community and beyond.
- (b) planning regular events across the year, including church-wide gatherings (BBQs, Christmas and Easter events), TK, Middle and High, Men's and Women's events, and concerts.

### **IV. To build the TK program and team by:**

- (a) ensuring excellent, age-specific programming and leading.
- (b) continuing to develop plans to divide TK into individual grades and small groups to ensure each child's growth and development, dividing genders in 4th and 5th grade.
- (c) establishing the TK team by providing support and training for 3 or 4 team members.
- (d) recruiting and training additional volunteers and hourly workers to support the Sunday TK program.
- (e) running a Trinity Kids Summer Camp and promoting it to the local community.
- (f) ensuring adequate, safe, and appropriate space for each groups
- (g) expanding the number of volunteers.

### **V. To build the middle program and team by:**

- (a) expanding Trinity Middle and dividing into small groups
- (b) looking to train and equip more team members and teachers.

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**VI. To build the Trinity High program and team by:**

- (a) training and equipping the Trinity Middle and High students and their team leaders.
- (b) continuing to establish a weekly Wednesday evening program (large group).
- (c) developing discipleship relationships between student-aged/young adult-aged volunteers and youth.
- (d) continuing with gender specific ministry opportunities.
- (f) continuing to promote Youth Alpha for the middle and high schoolers
- (g) hosting a trinity middle and high fall retreat.
- (h) leading a mission trip including Trinity High.
- (i) increasing links with para church ministries such as Young-life, Focus, Youth Alpha.

**VII. To develop the College Student program and team by:**

- (a) drawing students from multiple campuses to existing services by building connections and networks with neighboring colleges.
- (b) continuing to support two part-time student leaders (male and female) to escort and communicate within the student network.
- (c) connecting students with HTC families
- (d) establishing consistent transportation schedules for students.
- (e) supporting campus ministries, such as Chi Alpha, with their ongoing program and on campus Alpha Course.
- (f) hosting students within the HTC family at connect lunches, Focus, events, Alpha and retreats.

**VIII. To ensure the church safety and security by:**

- (a) hiring a police officer/security officer for Sunday services.
- (b) forming a security team as part of our host team.
- (c) installing additional security lighting to doors and car park.
- (d) adding internal cameras to doors.
- (e) adding additional seating instead of pews to ensure capacity.

**VIII. To strengthen our network of small groups and smaller gatherings by:**

- (a) unifying the home group leaders through the leadership trainings, and vision casting.
- (b) promoting and constantly messaging the small groups at Sunday services.
- (c) maintaining regular contact with small group leaders, giving and receiving continual feedback.
- (d) advertising and promoting relevant resources, such as conferences and literature.
- (e) meeting three times a year to discuss the vision for small groups and to praying with/for one another.
- (f) encouraging the small group leaders to be trained and involved in prayer ministry, church-wide events, prayer meetings and retreats like Focus.
- (g) ensuring that men's and women's groups are supported and encouraged and that there are three church-wide connect events for the groups each year.

**IX. To keep the church and region informed and connected through clear and consistent messaging by:**

- (a) leveraging multiple platforms to communicate church news (email, social media, print, radio, pigeon mail, etc).
- (b) promoting and marketing the Facebook live stream.
- (c) completing and continually refining our website.
- (d) placing informative, branded, physical signage on site.
- (e) making announcements about upcoming events during church services.

**X. To extend our pastoral care by systematizing our approach and ensuring that individuals get adequate support through HTC Care Ministries that would allow them to find greater health, peace and wholeness by:**

- (a) supporting the qualified, professional counselors in the building.
- (b) training and equipping our pastoral and volunteer teams for pastoral prayer ministry.
- (c) recruiting volunteers for mid-week prayer sessions.
- (d) training and recruiting staff and volunteers to run courses within the remit of the HTC Care ministries initiated with Recovery groups, Restarting groups, AA, and other courses.
- (e) providing support for individuals who need extra care but have insufficient funds.

## PROVERBS 9:1

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**Wisdom has  
built her house;  
she has set up  
its seven pillars.**

# 3. Generosity

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Our vision is to live generously as a community, giving away what God has given to us.

We aim to cultivate a culture of generosity where every member willingly and sincerely shares with others. We want to be a group committed to giving — to each other, to the work of HTC, and to the work of other ministries and churches that we choose to partner with.

We want to give every blessing we have received (resources, teaching content, talent, media, finance, etc.) freely and generously as it has been given to us by the Lord.

*But since you excel in everything—in faith, in speech, in knowledge, in complete earnestness and in the love we have kindled in you—see that you also excel in this grace of giving. 2 Corinthians 8:7*

## Core Ideas:

**HTC:** nurturing generosity as a cultural norm at HTC. Through teaching, outreach opportunities, corporate acts of giving, taking care of one another's needs and making it easy to live investing in the Kingdom of God.

**Individuals:** encouraging individuals within the church to continually look outward to the needs of others and give with compassion. Sharing our financial resources and our talents as gifts God has entrusted to us.

**Broader Church Family:** developing a community at HTC that shares with neighboring churches and organizations.

**Everyone:** maintaining a heart and effective means to give away the blessings we've received such as Alpha, HTC Music, Life Courses and all other gifts to all who have the need or desire to receive as well as inviting others to share in our space and community.

# Strategy:

## **I. To enhance our theology and culture of generosity by:**

- (a) intentionally teaching and modeling open-handed living, using Sunday services, small groups, corporate activities, and individual acts of kindness such as offering hospitality or sharing skills and resources.
- (b) subsidizing events connected with the other pillars (e.g. ALB, Mission trips, food packing, Prison Fellowship, seasonal outreach events and HTC Care).
- (c) incorporating truths into TK, middle and high, students and young adults about what it means to be generous and what a blessing it is to live with an open hand.
- (d) being prayerful and wise about corporate opportunities to give and be a blessing.
- (e) generously using our facility to be a haven, hub and home for the broader community through ventures like the cafe, community spaces, and the HTC Care Ministries.

## **II. To communicate HTC's financial need by:**

- (a) having a Pledge Sunday in November as part of a seven month giving strategy.
- (b) having an independent speaker who can present the value of generosity.
- (c) having a Giving Sunday in May/June.
- (d) messaging well about the opportunity and reasons to give each week during service.
- (e) accurately describing the capital expenditure requirements of HTC in line with the vision of the church expressed as the Heart for the Home Campaign.
- (f) auditing our finances and having absolute transparency regarding our annual reports and spending.

## **III. To create opportunities for individuals and families to play their part by:**

- (a) making it easy to volunteer at HTC and for other HTC related events, creating a culture of volunteerism (Connect and Serve Sundays).
- (b) providing service experiences and trips.
- (c) using media and comms to message the value of serving.
- (d) cultivating people's gifts (spiritual and practical), and offering forums in which to develop and share them.

## **IV. To maximize the impact of our resources by:**

- (a) making sure other churches and ministries are aware of our events and resources.
- (b) sharing our talents (preaching, music, creativity, admin, etc.) and developed materials with other groups.
- (c) continuing to be diligent with stewardship and accounting by being transparent with our finances.

# 4. Evangelism

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Our vision is to communicate the truth of God's love, drawing people into the full life that Christ offers.

We aim to keep the gospel at the center of the church and to make it our main priority. We are conscious that our framing of the gospel should stay current and engaging for all generations — with special emphasis on reaching unchurched young people.

We are a church focused on reaching the un-churched and the de-churched. As our community grows, we expect to plant new churches to expand our reach.

He said to them, “Go in all the world and preach the gospel to all creation”

Mark 16:15

## Core Ideas:

**Individuals:** encouraging individuals to have respectful and challenging conversations around personal faith.

**Local Community:** revitalizing the expression of evangelism in our local area.

**DC Metro Area:** building and developing evangelistic tools and strategies that expand HTC's reach and unite churches across the region.

**Alpha USA:** supporting Alpha USA by being a hub church, hosting conferences and activities on the East Coast.

**Online:** creating and promoting excellent online and digital tools to message and communicate the good news.

## Strategy:

**I. To ensure that HTC is easy to attend for all people wherever they are in their walk of faith by:**

- (a) making all events and services welcoming and engaging - especially for guests.
- (b) encouraging a culture of open dialogue that explores faith in a relaxed environment.
- (c) being non-judgmental and inviting to all groups of people specifically those from every generational, socio-economic or racial backgrounds.

**II. To empower members of HTC to share Jesus and to represent him in their daily lives by:**

- (a) preaching with the aim to inspire every member of HTC to share their faith in Jesus.
- (b) teaching people to communicate their faith respectfully using the Alpha course.
- (c) providing platforms where people can share their testimonies about what God is doing in their lives.
- (d) providing sharable physical and digital invitations (evites, fliers, Social Media, ect).

**III. To provide low-pressure environments that introduce people to the Christian faith and community by:**

- (a) running content-driven courses: such as Alpha, Parenting Course, Marriage Course, Hope Initiative and more.
- (b) hosting music concerts that draw people from beyond our immediate community.
- (c) inviting and hosting our community at Easter events, Christmas events, Fall days, and school graduations.
- (d) running a cafe, shared work space area, playground and community space that is accessible by the broader community.
- (e) Being thoughtful and intentional about inviting guests and speakers from multiple racial backgrounds to ALB and other conferences.

**IV. To help build evangelism across the region by:**

- (a) facilitating Alpha in DC metro area: DC Correctional facility, Georgetown University, business community and with the Catholic Archdiocese of Washington DC, senate Alpha, Alpha at the MOB (Museum of the Bible).
- (b) identifying, resourcing, and supporting churches who have a heart for Alpha.
- (c) encouraging and refining relationships with existing churches that run Alpha by identifying additional needs, potential partnership opportunities, and providing support when required.
- (d) uniting a network of Alpha Pastors and key leaders who can support one another by sharing testimonies and resources.
- (e) housing and supporting the regional Alpha hub director.
- (f) intentionally reaching out to and befriending churches with a broader or different racial makeup in order to learn and love.

**V. To target specific demographics by:**

- (a) drawing professionals with the Alpha Leadership Breakfast.
- (b) drawing families with TK and family events.
- (c) drawing women with P31 program.
- (d) drawing men with O'BRO program.
- (e) drawing young people with concerts, socials, and young adult events.
- (f) developing other demographic-specific events that are enticing to people who might not be used to a church environment e.g. elderly (Sunrise community), young Moms, professional and remote workers through the cafe and shared work space.
- (g) developing Children's Alpha.
- (h) reaching out to people from diverse racial backgrounds and meeting their needs.

**VI. To continue to liaise and partner with Alpha USA by:**

- (a) ensuring measured and effective use of HTC's Alpha hub director in conjunction with Alpha USA and Alpha International via hub calls and prayer calls.
- (b) building strong functional links with Alpha USA and Alpha International and supporting them in ministry, particularly with strategic training events and activities in the DC area.
- (c) ensuring administrative support for Alpha.

**VII. To promote and message the evangelistic efforts of HTC and other churches by:**

- (a) recording and publishing Alpha testimonies for use in services, our website, and social media.
- (b) continuing to develop the Alpha page on the htc.us website as a resource and source of information source for the region.
- (c) improving HTC communications process to maximize the impact of branding, messaging, web, and design.
- (d) linking with the Alpha USA website and ensuring excellent communication and coordination between the Alpha churches in the region.
- (e) recording a version of the alpha film series with an interpretation for the deaf community using ASL.

**VIII. To continue to pursue the advancement of HTC and God's plans for our church by:**

- (a) praying regularly with the leadership and vestry for wisdom and strategic insight.
- (b) seizing every opportunity to advance in the area through partnership and planning including intentionally raising up leaders to plant into surrounding areas and ministries.
- (c) raising and training specific small groups to become mini-churches in local areas that provide for HTC members, their neighbors and friends mid week in those locations.

# 5. Prayer

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Our vision is that every member of HTC will grow in their understanding of what it means to seek and receive from the Lord in prayer.

We aim to remain devoted to God in prayer, seeking his will for HTC. We will continually pray for a profound sense of His grace and presence in the life of our church.

We expect God to bring healing and transformation to body, mind and spirit. We also believe that through prayer we will see the transformation of our community, country and beyond.

Our vision is that every facet of the church should be founded securely in prayer.

*'My house will be called a house of prayer'. Matthew 21:31*

## Core Ideas:

**Faith:** to change and raise people's expectations in and through prayer.

**Culture:** to continue to promote prayer as foundational to our relationship with God and each other.

**Rhythm:** to establish communal patterns of prayer.

**Heart:** to grow in reverence and affection for God through intimate prayer.

**Teaching:** to ensure a greater understanding of the various forms of prayer and prayer ministry.

**Opportunity:** to provide time and space for prayer through pastoral prayer ministry, prayer sessions as well as during service.

## Strategy:

### **I. To ensure that members of our community grow in their understanding and experience of prayer by:**

- (a) regularly incorporating teaching on prayer into sermons.
- (b) delivering a sermon series on prayer at the 10am service.
- (c) promoting the Pillars of HTC talk on prayer.
- (d) hosting regular prayer meetings.

### **II. To establish prayer as a consistent and primary focus for HTC by:**

- (a) frequently communicating our culture of prayer in services, online, via email, and through talks.
- (b) praying as a staff team to set and establish the culture.
- (c) showing how prayer is making a difference in our community by incorporating testimonies of answered prayer into sermons and the 5pm service.
- (d) planning to collate a 30 day devotional.

### **III. To teach and equip people to engage in all types of prayer by:**

- (a) partnering with prayer enrichment courses.
- (b) teaching about intercessory prayer, prayer ministry, prophetic prayer, healing prayer, devotional prayer and more.
- (c) allowing extended ministry time in services 10am/5pm.
- (d) hosting events, conferences (July and October), and retreats focused on prayer and the prophetic in partnership with other organizations including Bethel DC.

### **IV. To continue to develop a well trained prayer ministry team by:**

- (a) identifying, recruiting, and training individuals who are passionate about prayer.
- (b) creating a community of prayer via prayer emails and team prayer on Sundays.
- (c) training and equipping our pastoral and volunteer team for pastoral prayer ministry.
- (d) recruiting volunteers for mid-week pastoral prayer ministry and prayer sessions in conjunction with the HTC Care Ministries.

### **V. To unify the people of HTC around common prayer themes by:**

- (a) holding or participating in bi-annual prayer events featuring communal times of worship and prayer.
- (b) providing common points of prayer as a focal point for all home groups.

# 6. Teaching

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Our vision is to inspire a hunger for and engagement with the Bible and ultimately with the Truth.

We aim to continually draw each other back to the Bible, encouraging a deeper engagement, and ability to know more of the Lord and His voice.

We seek to be inspired by the living Word. Biblical values are at our core: we read scripture together in the light of God's grace, using exposition, humor and pertinent stories to illustrate how supremely relevant and applicable the Word of God is today.

Jesus answered, "It is written: 'Man shall not live on bread alone, but on every word that comes from the mouth of God...'"  
Matthew 4:4

## Core Ideas:

**Bible:** building a community that promotes the Bible as the truth that is relevant and impactful.

**Personal:** inspiring individuals to read and incorporate the Bible into their daily lives.

**Groups:** drawing together smaller gatherings in small groups that talk about the Bible in a pertinent and devoted way.

**Corporate:** developing inspired sermon series and talks that are infused with God's truth and His word.

**Training:** raising up speakers and teachers who can communicate God's grace and His message of freedom, and challenge people in an authentic and revelatory way.

**Discipleship:** ensuring opportunities for individuals to be discipled at HTC through mentoring, courses, and intentional training.

## Strategy:

### **I. To ensure excellent, informative teaching at HTC events and services by:**

- (a) supporting and resourcing our main teaching pastors.
- (b) continuing to define and advertise teaching series at our morning and 5pm services.
- (c) building the portfolio of speakers in the morning and 5pm services.
- (d) hosting internationally renowned speaker for our FOCUS holiday.
- (e) holding teaching conferences about healing, prophecy, and other Biblical truths.
- (f) training and discipling those with a heart for teaching.
- (g) using the Bible track and Faith track resources from HTB.

### **II. Communicate and promote the “Pillars of HTC” by:**

- (a) promoting the pillars of HTC talks.
- (b) spotlighting the edited recording of the condensed talk on the HTC website.

### **III. To raise up teachers/speakers in our community:**

- (a) using the 5pm service, P31, O’Bro, bible studies, small groups and Adult Sunday school as a platform to train and encourage novice speakers.
- (b) continuing to build links with theological courses like Regent, RTS, RZIM, Truro and HTB.

### **IV. To make small groups a place where people receive great teaching by:**

- (a) identifying and recruiting small group leaders who are able to teach.
- (b) resourcing them with vetted and approved teaching materials.
- (c) regularly inviting and encouraging every member of HTC to small group.

### **V. To create resources that teach the church:**

- (a) researching and drafting a seven chapter book based on decision making.
- (b) discovering an appropriate editor and publisher.

# 7. Community Outreach

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Our vision is to love and bless those in need who are close to HTC, in the DC metro area and beyond to the rest of the world through partnerships with like minded and effective charities.

At HTC, worship is a way of life and will involve serving others, including the poor and the destitute.

We believe that through reaching out and serving others we are serving the Lord. We want to be 'good news' and a blessing in every way to people from all walks of life.

We especially want to be a blessing to the poor, lonely and marginalized, and to bring hope to the hopeless.

*"... you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and the ends of the earth." Acts 1:8*

## Core Ideas.

**Teaching:** developing a culture of generosity and service that responds to the imperatives that Christ has given us. Our vision is to involve all age groups providing opportunities to be generous with time and talents as well with finances.

**Partnering:** we aim to partner with local charities and will raise funds for each individual event as they arise.

**Local:** (Jerusalem) aiming to be a blessing to meet local needs in McLean.

**DC Metro:** (Judea and Samaria) aiming to extend HTC's reach out beyond to neighboring regions.

**Internationally:** (ends of the earth) working with international relief organizations.

# Strategy.

## **I. To focus on serving individuals and families affected by incarceration:**

- (a) welcoming the families of prisoners and ex-offenders into HTC events and activities by providing scholarships for VBS, Focus, ALB and more.
- (b) supporting Alpha in prisons and holding an annual conference.
- (c) partnering with organizations that already minister to the prison community, such as Prison Fellowship.
- (d) targeting our food packing events appropriately.
- (e) providing Thanksgiving and Christmas Outreach events in prison and for families of the incarcerated.
- (f) supporting “ANGEL TREE” to provide Christmas gifts and a party for families.
- (g) supporting “Back to School,” providing backpack supplies for children of prison families.
- (g) visiting Fluvanna and Coffeewood correctional facilities regularly throughout the year.

## **II. To continue our relationship with Compassion by:**

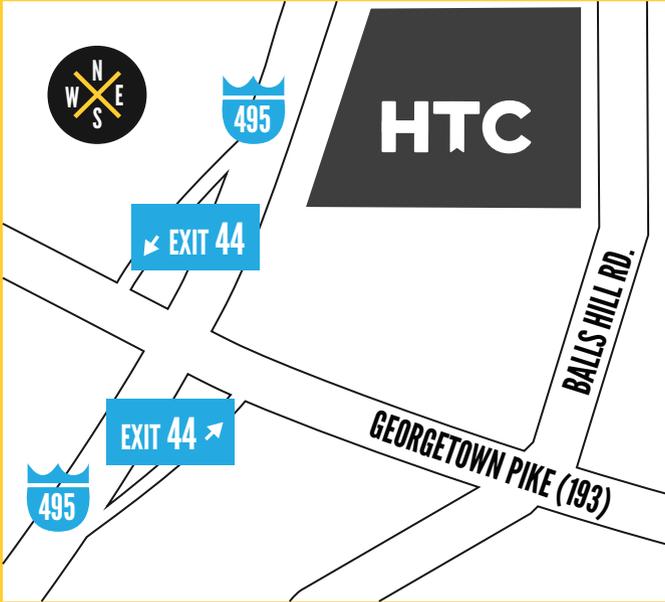
- (a) sponsoring more children and increasing pledges by planning a Compassion focused service in 2020.
- (b) visiting the children in Haiti.
- (c) encouraging members of our congregation to actively interact with their sponsored children.

## **III. To reach marginalized and hurting people in our community by:**

- (a) feeding them by food packing in conjunction with Outreach Inc.
- (b) visiting them in Sunrise nursing home.

## **IV. To garner support from the HTC community for our outreach events by:**

- (a) internally teaching on the importance of outreach.
- (b) being responsive to national emergencies and disasters.
- (c) expanding HTC hands and feet (an email list of people who want to respond to needs in the church).
- (d) hosting speakers to share about the work their organizations are doing IJM.
- (e) visiting the House DC and partnering with them for events
- (f) supporting NOVA-HTI



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JOIN US ON SUNDAYS  
**10 AM + 5 PM**

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